

## **2023 ADVANCING DIVERSITY, EQUITY, & INCLUSION AWARD** **GENERAL RULES AND JUDGING CRITERIA**

### **GENERAL RULES:**

1. All individual and group nominees must be a NAIOP Member or NAIOP Member Company in good standing of NAIOP at the time of their nomination. Visit NAIOP.org to submit your membership application or pay your renewal today. Contact Kathie Barstnar or Jayma File for Chapter Sponsorship information.
2. The Judging Committee may decide in any given year not to make an award in a particular category; create a new category each year; and categories may change from year to year.
3. There is a limit of 5 finalists per category.
4. Nominees will be judged by a committee composed of current and former NAIOP Presidents and Board members.
5. Any attempt to contact NAIOP officials or judging committee member by a nominee will result in disqualification. Judges are further instructed not to receive any calls from persons making nominations.
6. Falsification of any documentation requested will result in the disqualification of your application.

**JUDGING CRITERIA:** Advancing Diversity, Equity, and Inclusion Award winners shall be selected based upon the following criteria.

1. Nominee(s) demonstrates an emerging or sustained commitment to the values of diversity, equity, and inclusion evidenced by efforts beyond routine expectations.
2. Nominee(s) takes a proactive role in local diversity and minority issues to increase diversity within the real estate industry.
3. Nominee(s) showcases innovative and progressive practices that support programmatic equity.
4. Nomination must include a summary (using 650 words or less) which describes the character of the Advancing DEI Award and why the individual or group should be recognized. Suggested details should include: the nominee's current role, and specifics on how the nominee facilitates inclusion and/or access; describe the nominee's commitment to DEI within the real estate industry; if applicable, please share the nominee's efforts within their business and greater CRE industry to support diversity, equity, and inclusion initiatives; or list any professional or community organizations in which nominee is actively involved, including any committee roles or board positions.

**\*\*Deadline for Advancing Diversity, Equity, and Inclusion Award Nominations is on or before Friday, January 12, 2024. \*\***